The Essex Region Conservation Authority is seeking

Position Title: Treeplanter(s) (Term Position)

The Essex Region Conservation Authority (ERCA) is now accepting resumes for spring tree planting positions. Successful applicants will be exposed to a variety of habitat restoration techniques employed by ERCA. The position is responsible for unloading tree deliveries, maintaining stock, compiling tree orders, hand and machine tree planting, nut and herbaceous seeding and planting and to assist in ERCA's annual public tree hand out as well as other community planting events. Treeplanters report directly to the Forester and Restoration Biologist.

Responsibilities

- Unloading of tree deliveries
- Maintaining of stock
- Compiling tree orders
- Hand planting and machine planting on private, municipal and conservation lands
- Preparing native seed mixes, hand and machine seeding, hand planting plugs in habitat restoration sites
- Assist in public tree hand out or other community events
- Performs other related duties and responsibilities consistent with the position as required

Requirements

- Be available for work between April 4 - June 11th, 2016 (with possibility of extension)
- Have a keen interest in restoring natural habitat throughout the Essex Region
- Be willing and able to work in inclement weather and work longer days, including some weekends (up to 77 hours/week)
- Possess a valid Class G Ontario Drivers License in good standing
- Provide own transportation to and from a central work location (Ruthven/Essex)
- Provide own CSA safety boots, rain gear, meals and accommodations
- Valid First Aid Certificate an asset
- Previous tree planting experience preferred
- Work is primarily performed out of doors in hot/cold/inclement weather; exposure to sun, biting insects, dust, allergens and plants causing possible skin irritations
- Schedule may involve evening, weekend, and holiday work assignments; overtime may be required on short notice
- Field work requiring familiarity with standard health and safety matters related to tree planting by hand or assisted by a tractor with mechanical planting machinery, hand and/or machine seeding with an ATV pulling seedling equipment in addition to standing, walking distances, negotiating obstacles, bending and stooping
- Moderate to heavy lifting (up to 50 pounds) and ability to perform physically demanding tasks is required

- **Department:** Conservation Services
- **Job Status:** Term Position (approximately 11 weeks)
- **Positions Available** 8
- **Posting Added Date:** February 22nd 2016
- **Posting Closing Date:** March 13th 2016
- **Posting Closing Time:** 4:30 p.m.
- **Progress Status:** Receiving Applications
- **Office Location:** 360 Fairview Avenue West, Suite 311, Essex, ON
- **Wage Rate:** Hourly Wage Rate Range $11.25 - $13.48/hour
- **Grade:** NBU, Core Skills
- **Contact:** Beth Johnston, Accounting Technician
- 360 Fairview Avenue West, Suite 311, ESSEX, ON N8M 1Y6
  careers@erca.org

ERCA is an equal opportunity employer.
We are pleased to accommodate any individual needs under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation throughout the hiring process, please contact HR 519-776-5209 ext 357 to make your needs known in advance.
We thank all applicants in advance, however, only those selected for interviews will be contacted.